

The information from Fukokyo (Union)

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The Osaka Prefectural Board of Education proposed some change of paid leave and other working conditions due to a substantial change in the Local Public Service Law of Japan.

Except the paid leave for NET(Natived English Teacher Program), we had already reached the agreement for part-time workers.

The board of education revealed the contents of consultation as follows...① We can only take 10 day of yearly paid leave. ② Sick leave won't be paid. ③ Our leave for bereavement will be limited like other part-time workers. ④ Our marriage or bereavement leave won't include extra days for our travel back home. ⑤ If we are not able to work for more than 90 consecutive days due to an illness, injury, or other unavoidable reasons, there won't be any more additional leave.

Some of these new working conditions are regressive because the paid leave is to be lessened to half and sick leave won't be paid any longer. So during the July 24th negotiation, we demanded our rights to guarantee our working conditions as before and explained our actual working conditions. We also pursued their notion of these limitations and confronted them with our concern of losing veteran coworkers by any chance. We demanded these new rules allow us to have some exceptions for foreigners. They said, however, that this NET system must be changed to make accommodations to other part-time service system as the central government's change in its Law.

On the other hand, from next April, we will get some bonus if we work for required hours like the other part-timers and we can get 20days paid-holiday if you've been working regularly as NET for 6 years. We will be admitted as public servant. Therefore under the Local Public Service Law, we are to be obligated to report our subsidiary business and obey some of the official rules. We will soon see the new contract in written form.

Our Union, Fukoukyo will cooperate with everyone to improve our working conditions. So let's join and support us as members of our union. We can reform our working conditions step by step if we convey our wishes directly with reason.